

EFC LAY MINISTERS PRACTICAL TRAINING GUIDELINE

Adopted by the 2th Executive Board Meeting in 2005

Notification : EFCGA Official Letter

1. Foundation of this Guideline: This guideline is established under the regulations of EFC Lay Ministers.
2. The Goals of Practical Training: To assist the students of the Lay Minister program to gain the following abilities through practical training:
 - a. Affirming Gifts: During practical training, students can develop and exercise their gifts in real life.
 - b. Broadening Visions: Joins different kinds of church ministries, opens up different visions of serving, broadens vision of missions, and prepares for God's calling for the next stage.
 - c. Putting Knowledge into Practice: The nature of the practical training will be closely related to the major of the student's study. Therefore, it will help the students apply their knowledge into real life practices.
3. The Enforcement of Practical Training:
 - a. Application:
 - i. Students shall submit applications to the Church Planting Department, and then the field of the practical training will be determined mutually.
 - ii. The application can be submitted year-round, but it requires students to have completed a minimum of 18 units with at least 6 required courses for the Lay Minister.
 - iii. The practical training shall end within 4 years from the beginning date of training.
 - b. The Format of Practical Training
 - i. The practical training is broken into 3 months per period, and it consists of 4 periods.
 - ii. Weekly commitment time for the practical training shall not be less than 10 hours; if it is broken into sections (Morning, Afternoon, Evening sections), then there should not be less than 3 sections committed.
 - iii. Detailed practical training activities should be established by the advisor and the students. It is recommended, in principle, that the student choose one among Worship, Fellowship, Disciple training, Education, Crusade, Advisory, Caring per practical training period, and get deeply involved to gain experience.
 - iv. Based on the essence of the Lay Minister's regulation, those churches supporting this practical training shall not bear any financial responsibility to support the students.
 - c. The Field of Practical Training
 - i. EFC churches have higher priority.
 - ii. Based on the situation, it can be open to non-EFC churches.
 - d. The Advisory of Practical Training
 - i. Church Planting Department: Routinely evaluates students' practical training status, and contacts or meets with the advising pastor at least twice per training period.
 - ii. Advisory Minister: This role will be taken on by the responsible minister of the church that the student will be under during training. The responsibilities of this role consist of instructing, directing and supporting the student and also routinely (monthly or weekly) discussing with the student on work performed, communicating spiritually with them, studying and praying together. Advisory Minister shall also complete an evaluation paper for the student before the end of the practical training.
 - iii. Practical training student: Student shall work under the guidance of the Advisory Minister, and shall put great effort to be involved with the serving team, join with them humbly, learn effectively, and submit monthly practical training reports on time.